



**education
training
collective**

Health and Safety Policy Statement

This Health and Safety Policy is written as a requirement of Section 2 of the Health and Safety at Work Act 1974.

The Governing Body of the Education Training Collective (Etc.) acknowledges its responsibilities under the Health and Safety at Work Etc. Act 1974, associated legislation and regulations applicable to the scope of Etc undertakings, for ensuring the health, safety and welfare of their employees and others - learners, contractors and visitors - who may be affected by the facilities and activities of Etc.

With regard to the implementation of this Health and Safety Policy, the Governing Body acknowledges their ultimate responsibility for health and safety, and delegates its responsibility. The Health and Safety Officer is the employee assisting Etc. achieve legal compliance under the Health and Safety at Work Etc. Act 1974 .

Senior Post Holders, Senior Leadership Team, Budget Holders, and other nominated staff have been given health and safety duties for which they are accountable.

Etc believes all accidents, incidents and occupational ill health are preventable and Etc is committed to achieving this by:

- providing adequate resources for the management of health and safety
- ensuring all employees are competent to carry out their tasks
- ensuring individuals are made aware of and acknowledges their personal responsibility to take all reasonable precautions to ensure their own safety and the safety of themselves and others
- providing suitable and sufficient health and safety information, training, instruction and supervision
- ensuring learning takes place in a safe, healthy and supportive environment which meets the needs of learners
- encouraging all staff, learners, contractors and visitors to report hazards and to intervene in any bad practice witnessed
- systematically identifying hazards, assessing the risks and eliminating or controlling identified risks
- embedding and establishing rigorous and robust safety management systems which will be continuously reviewed to improve and maintain safety performance

This Policy, together with assessment findings prepared in pursuance of other statutory regulations, will be brought to the attention of all employees via line managers.

Etc. will ensure employees are consulted on matters that affect their health and safety.

The effectiveness of the Policy will be monitored through safety inspections, emergency procedures, accident reporting, risk assessment reviews and quality audits. The Policy will also be reviewed periodically, and at other times as may be deemed appropriate due to new equipment, hazards, process or regulations.



Grant Glendenning
Chief Executive and Group Principal

Date: 4 July 2024