

# Staff Benefits at Etc.



## Pay and Savings

- Enhanced Occupational Sick Pay Scheme
- Enhanced Maternity, Paternity and Adoption Scheme
- Great pension schemes (Local Government Pension Scheme and Teachers Pension Scheme) Pension rate of employer contributions, 15.7% LGPS and 28.68% for TPS.
- Low cost loans and savings through 'Moneywise Credit Union' scheme



## Health and Wellbeing

- Better Health at Work Scheme
- Wellbeing Days (in addition to annual leave)
- Comprehensive Health and Wellbeing programme
- Free gym membership
- Employee Assistance Programme (free 24/7, all year round counselling support for staff)
- Paid time for corporate responsibility activities as part of a group calendar



## Discounts

- Staff Discounts package (major supermarkets and high street brands) <https://thanking-you.rewardgateway.co.uk>
- Bike to Work Scheme – [www.bike2workscheme.co.uk](http://www.bike2workscheme.co.uk)
- Eye test vouchers
- Free on-site parking
- Discounted Hair and Beauty treatments



## Leave and Flexibility

- Generous annual leave entitlement (34-50 days per annum depending on role and length of service)
- Pro-Hybrid working employer
- Up to 5 days additional leave at Christmas



## Development and Recognition

- Career development opportunities for progression
- Annual staff seminar and awards
- Regular CPD days
- Internal Leadership & Development programme
- Fully funded\* training opportunities up to Masters level

\*conditions apply

For more information email [JoinOurTeam@the-etc.ac.uk](mailto:JoinOurTeam@the-etc.ac.uk) or visit [www.the-etc.ac.uk/join-our-team](http://www.the-etc.ac.uk/join-our-team)



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